

13 February 1958

BRIEF FOR THE CIA CAREER COUNCIL

SUBJECT: Flexible T/O, Staffing and Development Complements, Career Service Staffing Authorization, and Staff Ceiling

1. The attached regulation when approved and put into effect will implement a new Agency manpower control system. The Regulation is currently being coordinated prior to submission to the Council for action, according to the rules that have been established by the Council. It is attached here for background and not for action. It will be available early in March for approval by the Council after the technical pre-coordination has been effected.

2. Presentations on this new manpower control system have been made in staff meetings of the Deputy Directors and of the Inspector General in preparation for this meeting of the Council.

3. Since this proposal is far-reaching and a fundamental change in our manpower control system, it is recommended that the Council consider its ramifications in the entire field of personnel administration in the Agency.

4. The Council approved in principle the "Staffing and Development Complements" and "The Flexible T/O" at its 43d meeting on 23 May 1957. The allocation of Agency staff ceiling to Career Services rather than to organizational components has been added in order to produce an integrated manpower control system.